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STAR Method: Answer Top 25 Behavioral Interview Questions

You can use the STAR method to answer behavioral interview questions. This guide will help fresher and experienced candidates alike.

1) What does STAR stand for?

STAR stands for Situation, Task, Actions, and Results.

2) What is the STAR interview method?

You can use STAR interview method to answer behavioral interview questions. With this method, you can create an easy to follow a story.

3) How will you answer interview questions using STAR?

Follow the following process to answer interview questions using STAR technique.

- Find an appropriate example.
- Make a proper layout to describe the situation.
- Highlight the Task in which you were involved.
- Share what action you took.
- Share the result you got.



4) Why use STAR methods?

Using STAR methods, you can answer all behavioral interview questions. Specific categories to use STAR are as follows:

- Teamwork
- Problem-solving
- Initiative
- Interpersonal skills
- Work pressure

5) When not to use STAR methods?

When you are answering technical questions at that time STAR method is not an ideal option.

6) Why Is STAR Method so important?

STAR method is a way to respond to behavioral interview questions. It also helps you to handle work situations and challenges. You can quickly provide concrete examples to the interviewer.

7) What is 'Situation'?

'Situation' is a way to set the scene. You can give the necessary details of your example. Here you have to describe a specific event.

8) Explain 'Task'.

'Task' helps you to explain interviewer your goal in a specific situation and however, you will overcome it.

9) Define 'Actions'.

'Actions' depict how you accomplish 'Task'.

10) What is 'Result'?

'Result' is an outcome you got from the Situation, Task, and Actions.

11) How will you highlight 'Task' while attending the interview?

You may tell a story of your past job because you involved in it. You have to explain interviewer your roles and responsibility.

12) How to develop a behavioral skill set?

In order to develop a behavior skill set, you can need to develop a four-step framework called

STAR. (Situation, Task, Action, and Result).

13) Why recruiter use STAR framework?

Recruiter use STAR framework to ask interview questions, and to check the competencies and skill of the candidate.

14) What are the common examples of STAR method?

You can take examples from 1) school projects, 2) internship, classes, 3) community service, 4) work experience in the previous job, activities, and 5) team participation.

15) Who are major professional using STAR method?

STAR method mainly used by:

- Managers
- HR staff
- Team leaders
- Other employers

16) How can your company get benefit using STAR method?

Here are some ways in which the company will receive the advantage of STAR:

- Company can ask questions based on STAR and can easily hire good candidates.
- Using STAR technique, you will be able to find employees who perform all their duties.
- STAR method focuses on employee behavior and helps recruiters to hire deserving employees.
- It helps an organization can understand the real behavior of any employee.
- A recruiter can ask some behavior question to judge candidate expertise in a specific field.

17) Why should a hiring manager ask behavioral questions?

The hiring manager should ask behavioral questions so that they can know candidate skills and ability. It also helps the manager to understand how any candidate can tackle a tough situation.

18) Can STAR method allows a fresh entry-level candidate to share their experience?

Yes, if you are fresher, then you share the experience of the project you have worked during an internship or in your college.

19) What are the common mistakes while answering common star method questions?

Following are common mistakes made by a candidate while answering questions.

- Not replying asked questions.
- Rehearsed or being too prepared.
- Telling improper story and examples.
- Not highlighting behavior that the manager is looking in.

20) How to be concise?

You can keep your stories short. You do not have to give irrelevant information or boring details to the recruiter. If you see that recruiter is not taking an interest in your story, you should wrap it up.

21) How can you prepare for behavioral interview questions?

You can prepare yourself by memorizing some situations. Before you go for the interview, you have to prepare well so that you can easily answer all the questions.

22) What should you demonstrate in Stories?

You can demonstrate teamwork abilities, planning, commitment, leadership, and problem-solving skills. You have to be as relevant as possible to the position you have applied.

23) Which questions can be answered using STAR?

Following are some questions, you can answer using STAR technique.

- Can you give an example of a goal you did not meet?
- Give me an example of a situation when you should use logic to solve the problem you are facing in completing the Task.
- Describe a stressful situation in your current company and how you handled it.

The hiring manager can ask many such types of questions related to your past work experience.

24) What are the advantages of STAR technique?

- Easy to implement general behavioral questions.
- Candidate can predict their success in the right way.
- Questions are easy to find
- It is an excellent way to create a positive on the hiring manager.

25) Describe STAR method of resume.

STAR resume is designed to show the recruiter your strengths and accomplishments with examples. It is a technique using which you can demonstrate your skills.

26) What is the disadvantage of STAR?

You can not use STAR to answer technical interview questions. You can only answer general behavioral questions.